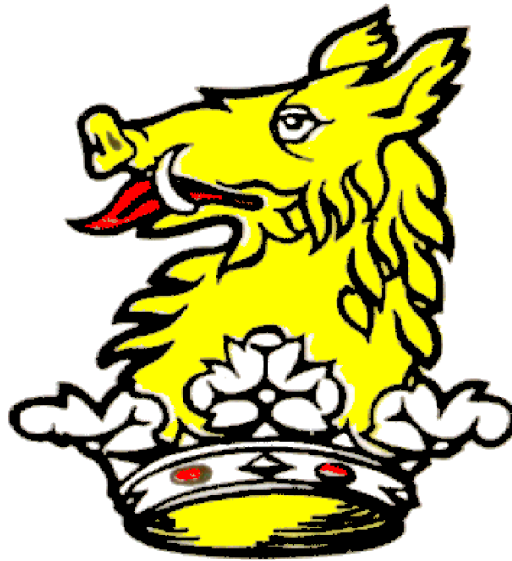


School uniform policy

Dane Court Grammar School



Approved by: DR

Date: September 2022

Last reviewed on: January 2023

Next review due by: September 2025

Contents

1. Aims	3
2. Our school's legal duties under the Equality Act 2010	3
3. Limiting the cost of school uniform	3
4. Expectations for school uniform	4
5. Expectations for our school community	5
6. Monitoring arrangements	6
7. Links to other policies	6

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr Wakeley, (lwakeley@danecourt.kent.sch.uk) who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
-

- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, all items of uniform are available in a non-branded/distinctive version except the school tie.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties and blazer badge
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability. Iron-on blazer badges are available. With the exception of the blazer and tie no items of uniform have logos but these can be added to PE kits at an additional cost if desired.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups. The only requirement for different house groups is the house t-shirt which is unbranded and sold at the school at a reasonable price. Alternatively the correct coloured plain t-shirt can be purchased from any retailer.
- No different uniform requirements for extra-curricular activities
- Second hand uniform items are available both directly from the school and from [The Schoolwear Centre](#).
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes. Where changes are made we will ensure old versions of uniform will be accepted until such a time when a new purchase is made
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- Annual meetings with suppliers to assess quality, availability and price of uniform offered.

4. Expectations for school uniform

4.1 Our school's uniform

School Uniform - Years 7-11

Blazer	Black with Dane Court school badge	No other garments acceptable
Trousers/Skirt	Plain, black, full-length, straight leg trousers Black watch tartan kilt	Trousers must be straight legged. No extreme styles, and they should not resemble jeans (back pockets) Denim and corduroy are not acceptable; neither are skin-tight trousers or leggings. Skirts must be worn at an acceptable length.
Shirt	Plain white with a normal collar or open collar. Shirts must be tucked in	Shirts must be plain white, with no patterns or styling. No sports shirts. No t-shirt or jumper should be visible under the shirt.

Tie	If normal collar: Dane Court school tie, full length. If open collar: no tie required	
Jumper	Black Dane Court sweatshirt Plain black jumper or cardigan	Jumpers or sweatshirts with logos are not acceptable.
Socks/Tights	White, black, or grey socks Plain black tights	No other colours or patterned socks are acceptable
Shoes (See examples of acceptable and non acceptable below)	Plain, black, low heel	Trainers that are fabric or with noticeable logos are not acceptable. <u>Health and safety</u> : No high heels should be worn. Shoes should give sufficient support and protection to growing feet, therefore, canvas shoes and backless shoes are not acceptable. <u>Boots are not acceptable.</u>
Outdoor Garment	Plain style	Jackets not to be worn instead of blazers.
Jewellery	One set of studs in ears (flat or rounded only). All other piercings MUST be clear studs. Any other jewellery to be discreet.	Hoops or any other non-stud earrings. Visible body piercing, including nose studs, which are NOT clear studs. <u>In the event that a student has a visible body piercing which can't be removed, it must be covered with a suitable plaster until the item can be removed.</u>
Hair	Natural colours and moderate hair styles	No extreme hair styles.
Make-up	Must be discreet	
Nails	Coloured nail polish <u>can be worn</u> Nails must be cut short	
Religious clothing E.g. hijab, kippah, turban	Black or dark blue	

PE Kit Yrs 7-11

All students must have all the items listed below.

<p>Dane Court Multisports top and/or Dane Court Hoody</p> <p>Or plain black hooded jumper or rugby shirt</p> <p>Optional:</p>	 The image shows two items of clothing: a long-sleeved multisports top with black and yellow panels, and a black hooded jumper with a yellow interior lining.
<p>Dane Court Black/Yellow Polo Shirt or T-shirt (all years)</p> <p>Or plain black polo shirt/t shirt</p> <p>Optional: Dane Court Logos can be added at additional cost</p>	 The image shows two items of clothing: a black polo shirt with yellow trim on the sleeves, and a black t-shirt with yellow trim on the sleeves.
<p>Black Shorts or Black Skort</p> <p>(Skort is optional)</p> <p>Optional: Dane Court Logos can be added at additional cost</p>	 The image shows two items of clothing: a pair of black shorts, and a black skort.
<p>Black Football Socks (only a small logo permitted on them, no stripes)</p>	 The image shows a single black football sock.

White Sports Socks	
Shin Pads	
Trainers (not plimsolls, must support the ankle)	
Football Boots (moulds tend to get most use)	

4.2 Where to purchase it

- All items of Dane Court school uniform and PE kit are available from [The Schoolwear Centre](#) in Margate.

We have chosen The Schoolwear Centre as our main supplier for the following reasons:

- Local to the school
- Offer affordable uniform options. The Schoolwear Centre constantly checks the quality and price of items with their suppliers to ensure they are providing the best quality items at a reasonable cost to parents.
- Uniform items can be purchased in store or online and can be delivered or collected from the store.
- Benefits for customers/community:

- Loyalty card scheme for families
 - Lay-away scheme
 - Offers
 - The Schoolwear Centre is a member of the [The Schoolwear Association](#) and abide by the code of conduct
 - The Schoolwear Centre also offers second hand uniform at a small cost to cover laundry costs. These items come with a laundry voucher.
- **Items of PE Kit are also available from [Ambition Sport](#). [These items](#)** are available to purchase online and can be delivered. You can also book a fitting appointment directly from their website.
- **Items available from school**
 - House coloured T-shirts can be purchased through House Captains.
 - We have a second hand uniform shop in school which will be open from 3.15 to 4.15 on the first Tuesday of every month and at most in-school events attended by parents. If you require any second hand uniform but can't get into school please email any requirements to admin@danecourt.kent.school.uk and we will do our best to sort suitable items which can be picked up by the student from the main school office.
 - Plain uniform items such as trousers, jumpers, socks etc can be purchased through high street retailers. Please ensure all items fit within the uniform guidelines in section 4.1

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mr Wakeley, (lwakeley@danecourt.kent.sch.uk) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name. If named items are handed in they will be returned to the student.
- In good condition

Parents are also expected to contact Mr Wakeley, (lwakeley@danecourt.kent.sch.uk) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy may lead to escalating sanctions as a result of a pupil failing to comply with the 'pupil code of conduct', outlined in the school's behaviour policy (section 6).

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years by Martin Jones, Headteacher. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy